



RIDGEWOOD BOARD OF EDUCATION

Education Center
49 Cottage Place, Ridgewood, NJ 07450
AGENDA

April 8, 2024

Regular Public Meeting 6:00 p.m.
Adjourn to Executive Session 6:00 p.m.
Reopen to Public Meeting 7:00 p.m.

The Public can view, listen and comment during the public comment period of the meeting via:

- **Physically attending at the Education Center (*following pandemic protocols*)**
- **Zoom from a PC, Mac, iPad, iPhone Android device (meeting ID 870-1302 7741)**
 - Password: 062607450 (use “raise hand” button to make a comment)
- **Phone at: 646-558-8656**
 - Password: 062607450 (*press *9 to make a comment*)
- **Streaming on the [District website](#)**
- **Watching on Fios Channel 33**

MEETING REGULATIONS

At all regular meetings, two opportunities are provided for citizens to make comments. The public comment period will be scheduled after student presentations. The second comment period will be at approximately 9:00 p.m. or just prior to the end of the meeting, whichever occurs first. The first opportunity may be limited by the presiding officer to conclude at about 8:00 p.m. in order for the Board to continue with its scheduled agenda. The second opportunity will occur at about 9:00 p.m. at the discretion of the presiding officer taking into consideration a break in the agenda.

At every opportunity for public comment, citizens are invited to comment on subjects on the agenda or general topics. At the discretion of the presiding officer, public comments may be permitted at other times.

Please remember this is a public meeting. Anything you say will be a public record. As a result, pursuant to law, the Board of Education cannot respond to you publicly concerning certain matters, such as those regarding an individual student or personnel. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent’s Office. Public comment periods shall also be governed by the following rules:

1. Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses.
2. Each speaker shall be limited to four minutes. The Board Recorder will note the time. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds (bylaw 0167).
3. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to stop.
4. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.
5. No participants may speak more than once on the same topic until all others who wish to speak on that topic have been heard.
6. Questions requiring investigation shall be referred by the Board to the Superintendent’s Office for consideration and later response. A participant may be asked to submit such questions in written format.

Mission Statement

The Ridgewood Public Schools, committed to a tradition of excellence and innovation, in partnership with the community, provide a rich and challenging learning environment, enabling students to maximize their unique potentials to become life-long learners and productive, responsible citizens.

I. CALL TO ORDER AND ROLL CALL **Ms. Brogan**

II. MOTION TO GO INTO EXECUTIVE SESSION **Ms. Brogan**

Whereas the Ridgewood Board of Education seeks to adjourn to Executive Session pursuant to N.J.S.A. 10:4-12 to discuss matters pertaining to personnel and confidential student matters. The minutes of this closed session will be released when the need for confidentiality no longer exists.

III. FLAG SALUTE AND PLEDGE OF ALLEGIANCE **Ms. Brogan**

IV. OPENING STATEMENT BY PRESIDING OFFICER **Ms. Brogan**

V. PRESENTATIONS **Dr. Schwarz**

A. Student Representative Report

- Kierra D’Costa, Madison Doyle Potoy, EJ Hamilton, Derek Jones, Shiloh Joseph
George Washington Middle School

B. Retirement Recognition

- Laurie Pisani, Willard Elementary School
- Monica Bostler, Willard Elementary School
- Wendy Padykula, George Washington Middle School/Ridgewood High School

C. Student Representative Report

- Sarah Bronstein, Ridgewood High School

VI. COMMENTS FROM THE PUBLIC **Ms. Brogan**

VII. PRESENTATIONS **Dr. Schwarz**

A. Ridgewood Public Schools Unified Group

- Doug Aday, Ridgewood High School Special Education Teacher

VIII. SUPERINTENDENT REPORT **Dr. Schwarz**

IX. CONSENT ITEMS: REGULAR AND ROUTINE ISSUES **Dr. Schwarz**

A. ATTENDANCE AT CONFERENCES

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Attendance at Conferences, as listed on [Attachment A](#).

B. ADMINISTRATION

i. Approval: Receipt of Suspensions and Harassment, Intimidation, and Bullying (HIB) Reports

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation of the findings of the suspensions and confidential HIB reports received since the last Board meeting.

C. CURRICULUM & INSTRUCTION

i. Approval: Field Trips

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves field trips as listed on [Attachment B](#).

ii. Approval: Middle School Course Name Changes and Revisions to the Middle School Program of Studies

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the [2024-2025 Middle School Program of Studies](#) and middle school course changes as listed below:

Fine and Applied Arts

- Public Art I (name change, replacing Apprentice to Master I)
- Public Art II (name change, replacing Apprentice to Master II)
- Soundology - full-year course (name change, replacing Soundology I and Soundology II - semester courses)

English Language Arts (ELA)

- Journalism (name change, replacing Journalism & Newspaper Production)

iii. Approval: 2024-2025 Additional Integrated 3-4 Year Old Early Childhood Class at Glen School

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2024-2025 additional integrated 3-4 year-old Early Childhood Class at Glen School to promote inclusivity and diversity among all students. This class replaces the Ridgewood Elementary Development (RED) Preschool Disability (PSD) Program that was eliminated at the March 18, 2024 meeting.

D. HUMAN RESOURCES

i. Appointments

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointments listed below, subject to receipt of appropriate documentation and the New Jersey Department of Education (NJDOE) certificate, if required.

i-a. 2023-2024 School Year - Appointments

Name	Assignment	Location	Effective Date	NJDOE Certificate	Salary	Account #
K-12 Summer 2024 School Principal/Special Needs Summer School (ESY) Coordinator						
Aday, Douglas	Principal/Coordinator	District	2024 Summer	N/A	\$18,540	
Supervisors - Summer Adventure/Summer Academies						
Demirjian, Linda	Summer (6-12) Academies	District	2024 Summer	N/A	\$9,270	

Ong, Jerome	Summer (K-5) Adventure	District	2024 Summer	N/A	\$10,300	
Teachers						
Lupo, Valerie	LOA Spec Ed Incl	Willard	04/09/24-06/30/24	Provisional Elementary School Teacher in Grades K-6 Students with Disabilities	\$64,817 Cl. BA, St. 1	
McVeigh, Patricia	LOA Speech Language Specialist	Orchard	04/29/24-06/30/24	Standard Speech Language Specialist	\$450 per day	
Support Staff						
Zimmer, Patricia	Payroll Specialist/ Bookkeeper	Ed Center	12/05/23-05/31/24 Revised	N/A	\$37.50	
Zimmer, Patricia	Payroll Specialist/ Bookkeeper	Ed Center	06/01/24-06/30/24 Revised	N/A	\$72,000	

i-b. Additional: 2024 Spring Coaching Assignments

Assistant Boys Lacrosse

- Petzold, John, Step 1, Ratio 0.050, Total Stipend \$4,808, pending certification.

i-c. Substitutes for the 2023-2024 School Year Teachers

Ford, Eileen	Struck, Alicia
Gill, Amy	
Lupo, Valerie	

\$160 Daily Rate

Secretaries

Dever, Joan	Mulcahy, London
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\$148 Daily Rate

*Related to a staff member

ii. Change of Assignments for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the change of assignments for the 2023-2024 school year, as listed below.

Name	From FTE Assignment Location	From Salary/ Hourly Rate	To FTE Assignment Location	To Salary/ Hourly Rate	Effective Date	Account #
Teachers						
Campbell, Beth	1.0 FTE Special Education BFMS	\$104,237 Cl. BA+30, St. 18	1.20 FTE Special Education BFMS	\$125,084 Cl. BA+30, St. 18 (non-pensionable)	11/13/23-06/30/24 revision	
Corlett, Susan	1.0 FTE Special Education BFMS	\$117,507 (\$117,207 + \$300 CP) Cl. MA+45, St. 18	1.20 FTE Special Education BFMS	\$140,948 (\$140,648 + \$300 CP) Cl. MA+45, St. 18 (non-pensionable)	11/13/23-06/30/24 revision	
Klion, Danielle	1.0 FTE Special Education BFMS	\$81,177 Cl. BA+30, St. 9	1.20 FTE Special Education BFMS	\$97,412 Cl. BA+30, St. 9 (non-pensionable)	11/13/23-06/30/24 revision	
McCullough, Amanda	1.0 FTE Mathematics RHS	\$119,007 (\$117,207 + \$300 CP + \$1,500) Cl. MA+45, St. 18	1.20 FTE Mathematics RHS	\$142,448 (\$140,648 + \$300 CP + \$1,500) Cl. MA+45, St. 18 (non-pensionable)	04/03/24-04/15/24	
Menzies, Lauren	1.0 FTE Special Education BFMS	\$109,057 (\$107,557 + \$1,500 longevity) Cl. MA, St. 18	1.20 FTE Special Education BFMS	\$130,568 (\$129,068 + \$1,500 longevity) Cl. MA, St. 18 (non-pensionable)	11/13/23-03/18/24 revision	
Nizza, Amber	1.0 FTE Grade 7 English BFMS	\$117,507 (\$117,207 + \$300 CP) Cl. MA+45, St. 18	1.20 FTE Grade 7 English BFMS	\$140,948 (\$140,648 + \$300 CP) Cl. MA+45, St. 18 (non-pensionable)	03/25/24-06/30/24	
Richardson, Monika	1.0 FTE Computer Science/ Mathematics RHS	\$117,507 (\$117,207 + \$300 CP) Cl. MA+45, St. 18	1.20 FTE Computer Science/ Mathematics RHS	\$140,948 (140,648 + \$300 CP) Cl. MA+45, St. 18 (non-pensionable)	04/03/24-04/15/24	
Rosenfeld, Lauren	1.0 FTE Spec Ed Mathematics RHS	\$117,507 (\$117,207 + \$300 CP) Cl. MA+45, St. 18	1.20 FTE Spec Ed Mathematics RHS	\$140,948 (\$140,648 + \$300 CP) Cl. MA+45, St. 18 (non-pensionable)	04/02/24-06/30/24	
Scevola, Adam	1.0 FTE Mathematics RHS	\$96,927 (\$96,627 + \$300 CP) Cl. MA+45, St. 12	1.20 FTE Mathematics RHS	\$116,252 (\$115,952 + \$300 CP) Cl. MA+45, St. 12 (non-pensionable)	04/03/24-04/15/24	

Turkington, Sean	1.0 FTE Mathematics RHS	\$119,007 (\$117,207 + \$300 CP + \$1,500) Cl. MA+45, St. 18	1.20 FTE Mathematics RHS	\$142,448 (\$140,648 + \$300 CP + \$1,500) Cl. MA+45, St. 18 (non-pensionable)	04/03/24-04/15/24	
Van Hise, Brian	1.0 FTE Mathematics RHS	\$103,227 (\$102,927 + \$300 CP) Cl. MA+45, St. 15	1.20 FTE Mathematics RHS	\$103,228 (\$102,928 + \$300 CP) Cl. MA+45, St. 15 (non-pensionable)	04/03/24-04/15/24	
Paraprofessionals						
Han, Emily	ABA Non-Certified Ridge	\$24,455	ABA Certified Ridge	\$28,257	03/18/24-06/30/24	
Hirsch, Jonathan	Resource Somerville	\$21,215	ABA Non-Certified Somerville	\$24,455	01/23/24-01/31/24	
Hirsch, Jonathan	ABA Non-Certified Somerville	\$24,455	ABA Certified Somerville	\$28,257	01/31/24-06/30/24	
Saki, Somayeh	ABA Non-Certified Ridge	\$24,455	ABA Certified Ridge	\$28,257	03/26/24-06/30/24	

iii. Resignations

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignations as listed below.

Name	Assignment	Location	Effective Date
Teacher			
Golden, Michelle	Special Education SAIL	Hawes	5/20/24
Paraprofessional			
Encamacion, Kathleen	Resource	Hawes	04/15/24
Lunchroom			
Pounds, Catherine	Lunchroom	Travell	03/22/24

iv. Termination

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the termination of Employee #9220, effective March 21, 2024.

v. Leave of Absence

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absence, as listed below.

Name	Assignment	Location	Type of Leave	New/ Revision	Paid	Unpaid w/ Benefits	Unpaid w/out Benefits	Return to Work
Eidschun, Maura	Paraprofessional	Somerville	Medical	New	01/02/24-06/19/24	N/A	N/A	09/03/24
Lyons, Kelly	Special Education	Willard	Medical	New	04/02/23-06/21/24	N/A	N/A	08/28/24
Pospischil, Leanne	Special Education	Glen	Medical/ Family	Revision	04/02/24-05/03/24	05/06/24-10/31/24	N/A	11/04/24

vi. Supplemental Pay Beyond Contract

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the supplemental pay beyond the contract as listed below.

vi-a. Chaperones for the 2023-2024 School Year

Name	Trip/ Activity	Dates	# of Nights per person	# of hours/ Days per person	Hourly Daily Rate per person	Total not to exceed per person	Account #
Benjamin Franklin Middle School							
Bray, Ariana Briggs, Amy Calamia-Scheckel, Beth Cigolini, Lucille Corlett, Susan DelOrbe-Anthon, Ana Donnelly, Trecia Ferreri, Todd Franklin, Robert Karch, Elisa Korn, Andrea Spicer, Meltem Wearley, Meredith Wisnieski, Stacey Wu, Gregory Reilly, Kerriann	8th Grade Boston Trip	05/01/24-05/03/24	2	3	\$200	\$400	

Nurse Ziobro, Christine Nurse			2	3	\$200	\$400	
			2	3	\$200	\$400 (2 nights) \$600 (3 days)	
Fullum, Artoula	DEI Global Dance	03/08/24	N/A	2	\$19.25	\$38.50	
George Washington Middle School							
Gould, Alexandra Monahan, Timothy Neville, Ben Ozaydin, Meaghan Ponchak, James Porod, Jason Porod, Leigh Reinke, Michael Romano, Odalys Wood, Danielle Zilvetti, Suzanne revision	8th Grade Washington DC Trip	05/08/24- 05/10/24	2	3	\$200	\$400 revision	
Currier, Robert Grasso, Laura Tozaj, Sasha	8th Grade Dance	04/12/24	N/A	2	\$40.17	\$80.34	
Greenberg, Abigail Maskin, Brooke Williams, Katie	7th & 8th Grade Spring Concert Band	05/14/24	N/A	2	\$40.17	\$80.34	
Dabby, Maxwell King, Janelle Petitt, Carol	7th Grade Spring Concert Choir	05/16/24	N/A	2	\$40.17	\$80.34	
Dabby, Maxwell Greenberg, Abigail Ponchak, James	7th & 8th Grade Spring Concert Orchestra	05/21/24	N/A	2	\$40.17	\$80.34	

Ridgewood High School							
Bourque, Steven Cordasco, Candace LaFemina, Freddie Hastie, Robert Reilly, Nancy Watson, Andrea Yannone, Meredith	Junior Semi-Formal	04/09/24	N/A	5	\$40.17	\$200.85	
Ballas, Alexander Barker, Barbara Bourque, Steven Contreras, Colleen Cordasco, Candace Lauro, Livia Yannone, Meredith	9th Grade Dance	04/11/24	N/A	4	\$40.17	\$160.68	
Ardese, Lynn Kase, Sean Monohan, Timothy	DECA ICDC	04/26/24- 05/01/24	6	5	\$200	\$1,200	

vi-b. Pitch Counters - Spring Sports at RHS

Name	Per Game	Account #
Kay, Peter Lug, Raymond McNamee, Richard Schick, Casey Troy, Michael	\$50	

vi-c. Elementary, Middle School, and High School Clubs/Activities for the 2023-2024 School Year

Name	Club	Category	Ratio	Divided by	# of Hours per person	Hourly Rate per person	Pay Per person	Total not to exceed per person	Account #
Somerville Elementary School									
Finnegan, Kathleen	Parent Book Group	N/A	N/A	N/A	2	\$40.17	N/A	\$80.34	

Travell Elementary School									
Tormey, Melanie	Yoga Club - Spring	N/A	N/A	N/A	10	\$40.17	N/A	\$401.70	

vi-d. PREP/STEPSS Chaperones for the 2023-2024 School Year - As needed

Name	Hourly Rate	Account #
Friedman, Laura	\$40.17	
Minichini, Gina	\$40.17	
O'Brien, Cheryl	\$40.17	
Viole, Teresa	\$25.64	

vi-e. Additional Hours for Special Education Supporting Students

Name	# of Hours	Hourly Rate	Total	Account #
Brandao, Luciana	23	\$19.83	\$456.09	
Paris-Rodriguez, Amber	23	\$19.83	\$456.09	

vi-f. Site Supervision for Spring Sports

Name	Each # of Hours	Each Hourly Rate	Each Total not to exceed	Account #
Currier, Robert Kay, Peter McNamee, Richard Schick, Casey Troy, Michael Watson, Andrea	30	\$40.17	\$1,205.10	

E. FINANCE

i. Acceptance of Restricted Donations:

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following restricted gifts for the **2023-2024** school year, to be used as indicated.

Donations			
Donor	Amount	Use	Account Number
Ridgewood High School Boys Lacrosse	\$1,926	To be used to pay for the extra costs for Charter buses for the Boys Lacrosse Team.	

Ridgewood High School Student Activity Account	\$3,000	To be used to defray the cost of diploma covers for the Class of 2024.	
Hawes Home and School Association	\$15 (gift in kind)	A gift in kind of an International Flag for the cafeteria.	N/A
William S. Collins Jr. Barbara R. Collins	\$100	To be used towards a scholarship award to honor Jack B. Stroker.	
James D. Stroker Bill Account	\$1,000	To be used towards a scholarship award to honor Jack B. Stroker.	
Hawes Home and School Association	\$800	To be used to pay for field trips that support curriculum at Hawes Elementary School.	20-025-270-512-00-06-006-004 Hawes Student Activity Account *revision This donation was approved 3/18/24.
Willard Student Activity Account	\$4,951 (gift in kind)	A gift in kind of six (6) digital wireless microphones and three (3) headsets to be used for student performances and school assemblies.	N/A

ii. Authorization: Purchases with Approved State Contract Vendors Pursuant to N.J.S.A 18A:18A-10(a) 2023-2024

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following purchases with the identified State Contract vendors who agree to sell goods and services to the Ridgewood Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

Vendor	Description	Contract #	Items Being Purchased	Cost of Purchase
CDI, LLC	NASPO Valuepoint Computer Equipment, Peripherals & Related Services	NJ NASPO Contract M-0483/ 24-TELE-71883	Primary data center replacement consisting of 3 servers and one storage unit	\$129,405.56
CDI, LLC	NASPO ValuePoint Computer Equipment, Peripherals & Related Services	NJ NASPO Contract M-0483/ 24-TELE-71883	Disaster recovery site consisting of 2 servers and one storage unit	\$87,715.04
Dell	NASPO Valuepoint Computer Equipment, Peripherals & Related	NJ NASPO Contract M-0483/ 24-TELE-71883	150 Chromebooks	\$32,290.50

	Services			
EAI Education /Eric Armin Inc.	Library and School Supplies	17-FOOD-00258	Math Manipulatives	\$40,329.00

X. RESOLUTIONS AND MOTIONS NOT INCLUDED IN CONSENT AGENDA

Dr. Schwarz

A. Approval of SEMI Corrective Action Plan

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the Special Education Medicaid Initiative (SEMI) program Corrective Action Plan (CAP) to the NJDOE to document steps to be taken to improve compliance with benchmarks regarding parental participation/consent and the documentation of health-related services in the third-party administrator’s system.

The Board has received background information.

B. Acceptance of ACSERS Funds

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves acceptance of Additional or Compensatory Special Education and Related Services (ACSERS) funds for Students with Disabilities in the amount of \$106,988 for the 2023-2024 school year.

C. Approval: SDA Delegation of Authority to School Business Administrator for Ridgewood High School HVAC Systems Upgrades - NJ SDA Project No. 4390-050-23-G5QZ

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the delegation of authority to the School Business Administrator for supervision of the School Facilities Project under SDA Rod Grants, NJ SDA Project No. 4390-050-23-G5QZ; DOE Project #: 4390-050-23-R501.

XI. APPROVAL OF BILLS

Ms. Brogan

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the payment of bills as listed below and reviewed by Ms. Brogan.

DATES	DESCRIPTION	CHECK NUMBER	AMOUNTS
April 8	Columbia Bank On-Line	113360-113513	894,199.07
Mar 28	Electronic Transfer	R48115	30,300.00
Feb 29	Electronic Transfer	P48114	386,660.38
April 8	Food Service	620460	204,400.33
March 4	Void Check	113038	(2,330.00)
March 18	Void Check	113162	(39,442.72)

March 18	Void Check	113285	(408.00)
TOTAL			1,473,379.06

- XII. BOARD MEMBER ANNOUNCEMENTS** **Ms. Brogan**
- XIII. BOARD COMMITTEE REPORTS** **Ms. Brogan**
- XIV. DISCUSSION ITEMS** **Ms. Brogan**
- XV. ACCEPTANCE OF MINUTES** **Ms. Brogan**
 - March 4, 2024 Regular Public Meeting
 - March 18, 2024 Regular Public Meeting
- XVI. OTHER BUSINESS** **Ms. Brogan**
- XVII. COMMENTS FROM THE PUBLIC** **Ms. Brogan**
- XVIII. MOTION TO GO INTO EXECUTIVE SESSION** **Ms. Brogan**
- XX. RECONVENED PUBLIC MEETING** **Ms. Brogan**
- XXI. ADJOURNMENT** **Ms. Brogan**

Upcoming Meetings

Monday, April 29, 2024
 Regular Public Meeting/Final Budget Adoption
 7:00 p.m. Education Center

Monday, May 20, 2024
 Regular Public Meeting
 7:00 p.m. Education Center